



## FANTASTIC BENEFITS AT CL&D GRAPHICS

### MEDICAL

- **MEDICAL COVERAGE** with low in-network employee premium contributions and three plan choices. Participation in CL&D's Wellness Program earns discounted premium contributions. Spousal surcharge of \$100 per month may apply.
  - Plus, a **HEALTH SAVINGS ACCOUNT (HSA)** funded by CL&D annually with \$425 contribution for a single plan; \$850 for a family plan. Extra personal contributions can be made.
- Company paid term **LIFE INSURANCE** - helps protect family members who may depend on you.
- Company paid **LONG TERM DISABILITY** - helps replace lost income due to disability.
- **FREE** flu shots

### VOLUNTARY

**Competitive, Voluntary Insurance Plan** offerings for:

- Dental and Vision
- Short-term Disability, Accident and Critical Illness
- Voluntary term life insurance for self, spouse, and children
- Flex Benefit Plan for certain out-of-pocket medical and dependent care expenses

### PROFIT SHARING BONUS

Based on company performance, monthly-eligible bonus starts at 2%.

### PERSONAL PLANNING

- A **401K PLAN** with pre-tax and Roth options. Eligibility after 90 days of service, 50% match of first 6% deferred.
- **VACATION** and **HOLIDAY PAY**
- Employee Assistance Program (EAP)

### EXTRAS

- Holiday, Marriage, and New Baby Gifts
- Referral Bonus
- Tenure Bonuses
- Perfect Attendance Bonuses

*This information is current through 12/31/2021.*



# BUILDING BRANDS THROUGH PACKAGING